



*the*  
**Chickasaw  
Nation**

**Education Division  
Chokka' Kilimpi' (Strong Home)**

3200 Marshall Avenue, Suite 220 / Norman, OK 73072 / (405) 767-8943  
Website: [www.chickasaw.net/ck](http://www.chickasaw.net/ck) Email: [ck@chickasaw.net](mailto:ck@chickasaw.net)

**Bill Anoatubby  
Governor**

College Classification:	
<input type="checkbox"/> Freshman	<input type="checkbox"/> Junior
<input type="checkbox"/> Sophomore	<input type="checkbox"/> Senior

## Recruitment and Retention Program Agreement

**Recruitment and retention program goal:**

Through participation in social, cultural and campus events, academic support and career development, retention rates will increase for Chickasaw citizens.

Student ID: \_\_\_\_\_ University/college attending: \_\_\_\_\_

Name: \_\_\_\_\_  
First Middle Last Suffix

**Temporary address:**

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

If on campus, note name of residence hall or dorm building below.

Residence hall or dorm building name \_\_\_\_\_

**Permanent address:**

Mailing address: \_\_\_\_\_  
City State ZIP

SAME as mailing

Physical address: \_\_\_\_\_  
City State ZIP

Birth date: \_\_\_\_\_ Gender:  Male  Female  
(Required for security purposes)

What is your preferred method of contact? (Check all that apply)  Phone  Text  Email

Please provide: Phone number: \_\_\_\_\_ Cell number: \_\_\_\_\_

Email: \_\_\_\_\_

Emergency contact: \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

=====

As a student participant, I understand that I will:

- 1) Provide work schedules, if applicable, to the coordinator.
- 2) Provide progress checks to coordinator as requested.
- 3) Check in with the coordinator throughout each semester to discuss academic progress.

As a student participant, I understand that the coordinator will:

- 1.) Collaborate with my college or university to ensure my success.
- 2.) Organize academic, cultural, career and social programming to inspire and empower me.
- 3.) Facilitate opportunities for supports, social bonding, mentoring and service learning.
- 4.) Assist me in connecting more fully to my Chickasaw heritage and culture.
- 5.) Assist me in applying for and accessing opportunities available through the tribe while I am enrolled.
- 6.) Inform me of the opportunities for employment available within the tribe so that I might consider them upon graduation.

- 7.) Obtain a copy of each semester class schedules, including any changes in schedules (adding/dropping).
- 8.) Obtain my grades to assist with my success in maintaining funding.

This agreement is made and entered into by and between the Chickasaw Nation Education Division, a division of the Chickasaw Nation, a federally recognized and sovereign Indian nation, and \_\_\_\_\_, participant in the recruitment and retention program.

### **Recitals**

Participant has applied to the recruitment and retention program and has committed voluntarily to participate in the activities associated therewith.

Participant is participating in the program activities solely on participant's own initiative, risk and responsibility.

NOW, THEREFORE, for the consideration set forth above, participant agrees as follows:

**INDEMNIFICATION:** Participant shall indemnify and hold harmless the Chickasaw Nation, as well as the Chickasaw Nation's affiliates, officers, employees, representatives and agents, from and against any and all liability, claims, suits, demands, losses, damages, costs, expenses and/or legal fees caused by, arising out of, or resulting from any negligent or willful acts or omissions of the participant, incurred while the participant is engaged in activities arising out of this agreement and to the extent proximately caused by the negligent or willful acts or omissions of the participant in the performance of such activities and/or the failure to perform the agreement.

**NON-DISPARAGEMENT:** Participant hereby stipulates and agrees that participant may discuss non-confidential aspects of participant's experience with the Chickasaw Nation; however, participant shall not in any shape, form or fashion whatsoever, make any disparaging remarks of any sort or otherwise communicate any disparaging information about the Chickasaw Nation or the Chickasaw Nation's employees, officers or agents in their professional capacities herein to any third party, including but not limited to statements on social or any other media. Further, participant agrees to take no action of any nature which is intended, or would reasonably be expected, to harm the Chickasaw Nation or its reputation or which would reflect or reasonably lead to unfavorable publicity to the Chickasaw Nation.

### **Consent for Reproduction of Photographs and Voice**

In the course of the program, newsletters, public service announcements, newspapers and magazine articles, web site features and videos may be used. Participant gives to the Chickasaw Nation Recruitment and Retention Program, its nominees and agents and assigns, unlimited permission to use, publish and republish for purposes of advertising and trade for such as it may determine, information and reproduction of participant's likeness (photographic and otherwise) and voice related to participation in the recruitment and retention program.

### **Student Code of Conduct**

A primary goal of the Chickasaw Nation Chokka' Kilimpi' Recruitment and Retention Program is to provide a safe environment. Participants are expected to adhere to the Student Code of Conduct while attending all program events and activities.

The use of tobacco, vapors or e-cigarettes, alcohol or drugs in any form will not be allowed. Use of foul or abusive language, excessive horseplay, theft, misuse or abuse of public or private property or disrespect of other participants or staff members will not be tolerated. No individual, male or female, should be subject to unsolicited or unwelcome sexual advances or harassing conduct, either verbal or physical. Violators are subject to dismissal from the program.

Realizing these guidelines are not "all inclusive," the Chickasaw Nation reserves the right to make adjustments to the code of conduct.

The code of conduct, and by extension this agreement, is designed to ensure a program atmosphere that is enjoyable, collegial, and in keeping with the Chickasaw Nation mission "to enhance the overall quality of life of the Chickasaw people."

### **Consent for Medical Treatment**

In the event that medical treatment is necessary, participant gives to the recruitment and retention program, its nominees and agents and assigns, permission to obtain treatment at a medical facility.

Please list any existing medical conditions you have of which Chickasaw Nation staff should be aware: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### Transportation Waiver

Furthermore, I voluntarily agree to travel with program staff and other participants to and from official event(s).

Nothing contained in this agreement shall be construed to waive the sovereign rights of the Chickasaw Nation, its officers, employees or agents. This agreement shall be performed within the applicable guidelines, resolutions and ordinances of the Chickasaw Nation. State law shall not be applicable nor shall disputes be subject to any authority outside the Chickasaw Nation.

By signing below, I agree to the terms and conditions of the Chickasaw Nation Recruitment and Retention Program.

This agreement is valid as long as I am receiving services and enrolled at a university or college campus where the recruitment and retention program exists.

\_\_\_\_\_  
Student participant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Recruitment and retention coordinator

\_\_\_\_\_  
Date

**Instructions:**

- 1) Fill out all appropriate fields on this form; and
- 2) Email, hand-deliver or mail the form and other documents to the address above.