



# The Chickasaw Nation

## *Department of Health*

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### **Nondiscrimination and Accessibility Notice**

#### **Discrimination is Against the Law**

The Chickasaw Nation Department of Health (CNDH) is a department of a federally-recognized tribal government providing services to First Americans (American Indians and Alaskan Natives) as authorized under a P.L. 93-638 Title V Compact and Funding Agreement. With few exceptions, federal law(s) limits the population served by CNDH to those that meet Indian Health Service eligibility regulations as defined in the Health Care Improvement Act.

#### **Federal Conscience Protections:**

The CNDH complies with applicable federal health care conscience protection statutes, including the Church Amendments, [42 U.S.C. 300a-7](#); the Coats-Snowe Amendment, section 245 of the Public Health Service Act, [42 U.S.C. 238n](#); the Weldon Amendment, e.g., Consolidated Appropriations Act, 2023, [Public Law 117-328](#), div. H, title V General Provisions, section 507(d)(1) (Dec. 29, 2022); Sections 1303(b)(1)(A), (b)(4), and (c)(2)(A), and 1411(b)(5)(A), and 1553 of the ACA, [42 U.S.C. 18023\(b\)\(1\)\(A\)](#), (b)(4), and (c)(2)(A), 18081(b)(5)(A), and 18113; certain Medicare and Medicaid provisions, [42 U.S.C. 1320a-1\(h\)](#), [1320c-11](#), [1395i-5](#), [1395w-22\(j\)\(3\)\(B\)](#), [1395x\(e\)](#), [1395x\(y\)\(1\)](#), [1395cc\(f\)](#), [1396a\(a\)](#), [1396a\(w\)\(3\)](#), [1396u-2\(b\)\(3\)\(B\)](#), [1397j-1\(b\)](#), and [14406](#); the Helms, Biden, 1978, and 1985 Amendments, [22 U.S.C. 2151b\(f\)](#), accord, e.g., Consolidated Appropriations Act, 2023, [Public Law 117-328](#), div. K, title VII, section 7018 (Dec. 29, 2022); [22 U.S.C. 7631\(d\)](#); [42 U.S.C. 280g-1\(d\)](#), [290bb-36\(f\)](#), [1396f](#), [1396s\(c\)\(2\)\(B\)\(ii\)](#); 5106i(a)); and [29 U.S.C. 669\(a\)\(5\)](#).

Rights may be available to providers, patients or other individuals under these federal statutes, which prohibit coercion or other discrimination on the basis of conscience, whether based on religious beliefs or moral convictions, in certain circumstances. Any person who believes that the CNDH has violated any of these provisions, may file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights (see below for contact information). Complaint forms and more information about federal conscience protection laws are available at <https://www.hhs.gov/conscience>.

#### **Nondiscrimination:**

Except as noted in applicable federal law, the CNDH does not discriminate based on race, color, national origin, religion, age, disability or sex (including pregnancy, sexual orientation, and gender identity). The CNDH does not exclude people or treat them differently because of race, color, national origin, religion, age, disability or sex (including pregnancy, sexual orientation, and gender identity).

#### **Accessibility Services:**

The CNDH:

- Provides reasonable modifications and auxiliary aids and services at no cost to people with disabilities to communicate effectively, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides language services at no cost to people whose primary language is not English, such as:
  - Qualifies interpreters
  - Information written in other languages

To obtain these services, contact the CNDH Compliance Officer Renee Hamilton (contact information below) or the house nursing supervisor at (580) 421-2274.

#### **Reporting a Grievance:**

The CNDH has a grievance procedure and if any person who believes the CNDH has failed to provide these services or discriminated in another way based on race, color, national origin, religion, age, disability, sex (including pregnancy, sexual orientation, and gender identity); or coercion or discrimination based on conscience (whether based on religious beliefs or moral convictions in certain circumstances) can file a grievance with:

Renee Hamilton, BSN, RN  
CNDH Compliance Officer and CNDH Section 1557 Coordinator  
1921 Stonecipher Boulevard  
Ada, Oklahoma 74820  
Phone no.: (580) 272-2748 / Fax: (580) 421-2930  
Email address: [renee.hamilton@Chickasaw.net](mailto:renee.hamilton@Chickasaw.net)

Any person can file a grievance in person, by mail, fax, or email. If anyone needs help filing a grievance, CNDH Compliance Officer Renee Hamilton is available (contact information included above).

Any person can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office of Civil Rights Compliant Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail of phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201  
Phone no.: (800) 368-1019, TDD users call (800) 537-7697

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.

\*\* This notice is available at the CNDH's website: [www.Chickasawnationhealth.net](http://www.Chickasawnationhealth.net).

### **Multiple-Language Interpreter Services:**

**Hearing Impaired: ATTENTION:** If you need language assistance, services are available to you free of charge. Call (580) 421-2274

**English: ATTENTION:** If you do not speak English, language assistance services, free of charge, are available to you. Call (580) 421-2274

**Español (Spanish): ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (580) 421-2274

**Tiếng Việt (Vietnamese): CHÚ Ý:** Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (580) 421-2274

**繁體中文 (Chinese): 注意:** 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 (580) 421-2274

**한국어 (Korean): 주의:** 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (580) 421-2274

**Deutsch (German): ACHTUNG:** Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer (580) 421-2274

**العربية (Arabic):** بالمجان لك تتوافر اللغوية المساعدة خدمات فإن، اللغة انكر تتحدث كنت إذا: ملحوظة (580) 421-2274 برقم اتصل

**မြန်မာစာ (Burmese):** သတိပြုရန် - အကယ်၍ သင်သည် မြန်မာစကား ကို ပြောပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အတွက် စီစဉ်ဆောင်ရွက်ပေးပါမည်။ ဖုန်းနံပါတ် (580) 421-2274

**Hmoob (Hmong): LUS CEEV:** Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau (580) 421-2274

**Tagalog (Tagalog – Filipino): PAUNAWA:** Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (580) 421-2274

**Français (French): ATTENTION :** Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (580) 421-2274

**ພາສາລາວ (Lao): ໂບດລາວ:** ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ (580) 421-2274

**ภาษาไทย (Thai): เรียบน:** ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร (580) 421-2274

**اردو (Urdu):** كال - بين دستياب ميں مفت خدمات کی مدد کی زبان کو آپ تو، ہیں بولتے اردو آپ اگر: خبردار (580) 421-2274

**tsalagi gawonihisdi (Cherokee): Hagsesda:** iyuhno hyiwoniha [tsalagi gawonihisdi]. Call 580-421-2274

**فارسی (Farsi): توجه:** بگيريد تماس شما براي رايجان بصورت زباني تسهيلات، كنيد مي گفتگو فارسي زبان به اگر: (580) 421-2274